June 19, 2018

To: All Faculty & Staff

From: Jim Wyse

Re: It Happened Last Night

The Evergreen Local Board of Education met in regular session last night, Monday, June 18, 2018 at 7 p.m. There were nine visitors present.

Superintendent Jim Wyse presented the following correspondence:

Adam Wagner: Letter of Resignation, effective 7/31/2018

* The Evergreen Local School District Board of Education held a public meeting on the issue of the employment of Denise Leu. Members of the public were invited to provide input to the Board on the issue of Ms. Leu's reemployment with the School District following her retirement on 7/31/18.

Sheriff Roy Miller was available to answer questions on providing a Fulton County Sheriff's Deputy as a School Resource Officer (SRO) for Evergreen Local Schools.

Diane Tache, Curriculum Coordinator & OTES/OPES Coach, presented a proposal to purchase a new social studies curriculum for grades K–12.

The Board conducted the following business: Treasurer's Report: Fiscal Year-end update.

- * Approved the May 2018 financial reports including the Cash Reconciliation, BALCHK report, Financial Summary reports (FINSUM and FINSUMM), Financial Report (FUNDSUMM), and the Annual Spending Plan (Form SM-2).
- * Established the Dress-Down Day Grant Fund (007-9094). This scholarship will be funded by donations made by staff members participating in the various Dress Down Days throughout the school year. The purpose of the scholarship is to annually award approximately three students with awards of \$300.00 each.
- * Approved the following state grant for the 2017-2018 school year (FY18), and amended resources and modified appropriations accordingly:
 - * 499-9018 Secondary Transition Enhancement Grant FY18 \$592.50
- * Approved the following Title Fund reallocation for FY18 (consortium grant through NwOESC), and amended resources and modified appropriations accordingly:
 - * Increased Title III LEP (551-9018) \$550.47 (total FY18 Grant is \$1,562.15).
- * Approved the following fund-to-fund transfers and advances, and increased estimated resources and amended appropriations accordingly:
 - * Advanced \$2,500.00 001-7410-921 GF Advance-Out to 300-5210 Athletic Department Advance-In.
 - * Advanced \$592.50 from 001-7410-921 GF Advance-Out to 499-5210-9018 Secondary Transition Enhancement Grant FY18 Advance-In.

- * Advanced \$28,341.83 from 001-7410-921 GF Advance-Out to 516-5210-9018 Special Ed IDEA-B Advance-In.
- * Advanced \$352.40 from 001-7410-921 GF Advance-Out to 551-5210-9018 Title III LEP FY18 Advance-In.
- * Advanced \$8,108.16 from 001-7410-921 GF Advance-Out to 572-5210-9018 Title I-FY18 Advance-In.
- * Advanced \$1,740.47 from 001-7410 GF Advance-Out to 590-5210-9018 TitleII-A-FY18 Advance-In.
- * Advanced \$891.25 from 001-7410-921 GF Advance-Out to 599-5210-9018 Student Support/Academic Enrichment Grant-FY18 Advance-In.
- * Transferred \$1,660.00 from 001-7200-910 GF Transfers-Out to 007-5100-9094 Dress-Down Day Grant Transfers-In (Paul Cothrel Donations per the family's request).
- * Transferred \$872.00 from 018-7200-910-9224 General Activity-HS Transfers-Out to 007-5100-9094 Dress-Down Day Grant Transfers-In (teacher donations).
- * Transferred \$500.00 from 001-7200-910 GF Transfers-Out to 018-5100-9224 General Activity-HS Transfers-In
- * Transferred \$23,000.00 from 001-7200-910 GF Transfers-Out to 006-5100-000 Food Services Transfer-In.
- * Transferred \$170.15 from 022-7200-910-9017 OHSAA Tournament Fund Transfer-Out to 300-5100 Athletic Transfer-In.
- * Transferred \$83.92 from 022-7200-910-9018 OHSAA Tournament Fund Transfer-Out to 300-5100 Athletic Transfer-In.
- * Approved amended resources for the fiscal year ended June 30, 2018 (Attachment A).
- * Approved the following appropriation modifications for the fiscal year ended June 30, 2018 (Attachment B), and authorized the treasurer to carry over any outstanding encumbrances as of June 30, 2018.
 - * 001-7200-910 Transfers \$1,160.00
 - * 018-2421-519-9220 Student Assistance \$920.00
 - * 018-2421-510-9221-006 General Activity-Ev Elementary \$6,000.00
 - * 018-2421-510-9224-001 General Activity-HS \$1,884.94
 - * 018-7200-910-9224 HS General Activity Transfer Out \$872.00
 - * 018-2421-510-9227-002 General Activity-MS \$317.31
 - * 022-4534-113-9018 Softball Tourn Workers-Certified \$25.00
 - * 022-4534-143-9018 Softball Tournament Workers-Class \$110.00
 - * 022-4534-211-9018 Tourn Event Worker STRS-Cert \$3.50
 - * 022-4534-212-9018 Tourn Event Worker STRS P/U Cert \$.25
 - * 022-4534-213-9018 Softball Tourn Medicare-Cert \$.36
 - * 022-4534-221-9018 Softball Tourn SERS \$15.40
 - * 022-4534-223-9018 Softball Tourn Medicare-Class \$1.57
 - * 022-4534-419-9018 OHSAA Softball Tourn Purchased Services \$260.00
 - * 022-7200-910-9017 OHSAA Tournament Transfer-Out \$170.15
 - * 022-7200-910-9018 OHSAA Tournament Transfer-Out \$83.92
 - * 200-7420-922-9204 Band Club-Return of Advance \$312.82
 - * 401-3260-410-9018 Auxiliary Services-Holy Trinity FY18 (\$80.45)
 - * 001-7410-921 Advances \$11,026.61

^{*} Approved temporary appropriations for the fiscal year ending June 30, 2019 at 75% of FY18 actual expenditures.

- * Approved the following federal grants for the 2018-2019 school year (FY19):
 - * Title I Targeted Assistance \$113,348.89 (-\$3,762.17 from FY18)
 - * Title II-A Improving Teacher Quality \$26,550.78 (-\$3,253.19 from FY18)
 - * Title IV-A Student Support/Academic Enhancement Grant \$10,641.37 (+\$641.37 from FY 18)
- * Accepted the following donations:
 - * \$250.00 from Amboy Township to 200-9210 FFA.
 - * \$4,222.28 from Evergreen MVP to 018-9224 General Activity Elementary
 - * \$1,842.00 from Evergreen Music Boosters to 200-9204 Band Club for transportation costs.
 - * \$2,190.00 from Evergreen Athletic Boosters to 300-1820 Athletic Dept. Donations to help cover the cost of football helmet reconditioning.
 - * \$37.50 from Diane Tache to 001-1820 Donations.
- * Accepted the resignation of Mr. Adam Wagner, High School Art Instructor. Mr. Wagner's resignation will become effective on July 31, 2018, and his instructional services for our students will be missed.
- * Offered Danett Setmire a one-year limited teaching contract (BA column, Step 3) for the 2018 2019 school year, pending receipt of all necessary documentation for employment. For the 2018 2019 school year, Ms. Setmire will be assigned as the High School Art Instructor.
- * Offered Betty Bieber a one-year limited non-teaching, non-bargaining unit contract, commencing on July 1, 2018 and ending June 30, 2019.
- * Employed Ann Laney, Bruce Smith, and Joe Blystone, pending receipt of all necessary documentation for employment, on an hourly, as-needed basis to monitor, tutor, and instruct students assigned to onsite, in-school suspension or enrolled in an Evergreen online program for the 2018 2019 school year, at a rate of \$27.50 per hour, and approved all three individuals as substitute teachers on an as-needed basis at a daily rate specified in Board Policy.
- * Employed Joe Blystone, Aaron Schmidt, and Brian Nagy on an hourly, as-needed basis to monitor and instruct community members utilizing the weight room during designated community times, at an hourly rate per the Negotiated Agreement. Mr. Eric Simon, Athletic Director, will oversee work assignments and scheduling of the weight room for community use.
- * Employed Kristin Carrisalez as an Intervention Tutor using Title II-A funds for the 2018 2019 school year. Employment will be for 5.75 hours per day and up to 182 days, with an hourly rate of \$20 per hour.
- * Offered the following supplemental contracts, pending completion of all pupil activity permit requirements:

Freshman Volleyball

7/8 Football

Girls Golf

Jillian Hergenreder

Nelson Holliday

Lucas Burkholder

JV Girls Soccer

Michela Bennett

* Offered the following one-year supplemental contracts for the 2018 – 2019 school year, pending completion of all certification/licensure requirements:

MS Student Council
MS Student Council
MS NJHS
MS NJHS
MS NJHS
Melanie Yoder (1/2 contract)
MS NJHS
Melanie Yoder (1/2 contract)

MS Yearbook Deborah Bard Grade 6 Camp Jenny Burkholder Lori Cobb Grade 6 Camp Grade 6 Camp Karin Walker Grade 6 Camp Jake Dawson Kelsey Wulf Grade 6 Camp MS IAT Amanda Brehm MS IAT Danielle Boger MS IAT Carrie Cline MS IAT Lori Cobb MS Quiz Bowl Matt Seifert MS Head Teacher Jake Dawson

Elementary Student Council Chris Beck (1/2 contract)
Elementary Student Council Jonathan Torrence (1/2 contract)

Elementary Choir: Jonathan Torrence **Elementary Mentor Coordinator** Paula O'Neal Elementary Assistant Mentor Coordinator Jane Lintermoot Elementary IAT Mary Echler Elementary IAT Mollie Youtzy Elementary IAT Holly Sintobin Elementary IAT Jackie Mossing Elementary IAT Laura Johnson Elementary IAT Monica Carrizales Elementary IAT **Emily Natter** Mentor Teacher Jackie Mossing Mentor Teacher Mollie Youtzy

* Offered the following one-year supplemental contracts for the 2018 – 2019 school year, pending completion of all certification/licensure requirements:

Danett Setmire Art Club Band (Assistant Marching) Robert Stierman Band (Director) Chris Lyons Band (Pep & Marching) Chris Lyons Class Advisor (09) Doug DeSloover Class Advisor (10) Mary Desmond Tina Jones Class Advisor (11) Class Advisor (12) Jenny Conrad Department Head (ELA) Mary Desmond Department Head (Math) Pat Adamski Department Head (Science) Ken Dymond Department Head (Social Studies) Bill Blanchong Audra Roesti **FCCLA** Foreign Language (1/2 supple. contract) Natalie Lambert Foreign Language (1/2 supple contract) Ana Ford HS Academic Challenge/Quiz Team Bill Blanchong HS Yearbook Danett Setmire Music Director (Vocal) Kristen Woodard Musical Production (Drama Club) Kristen Woodard

Musical Production Assistant
National Honor Society
Tina Jones
Prom Advisor (1/2 supplemental contract)
Prom Advisor (1/2 supplemental contract)
SADD (1/2 supplemental contract)
STudent Council

Melanie Yoder
Tina Jones
Katie Pierce
Brittaney Cymbolin
Katie Pierce
Jenny Dickens

- * Approved Susan Lamour as a school counselor substitute for Evergreen Middle School on an as-needed, per diem basis (\$200 per day). This employment is to provide a licensed school counselor for Amanda Brehm who will be on extended leave at the beginning of the 2018-2019 school year.
- * Authorized the purchase of a new K 12 social studies program (Houghton Mifflin Harcourt curriculum for Kindergarten & Psychology; McGraw-Hill for Grades 1, 4, 5, Sociology, & Economics; Teachers Curriculum Institute (TCI) for Grades 2, 6, 7 & 8; and Pearson for Grade 3, Government, US History, & World History. The new program, which includes textbooks, webbased software, teacher materials, and professional development at an approximate cost of \$109,000, better aligns with Ohio's Learning Standards in social studies.
- * Authorized membership in the Ohio High School Athletic Association (OHSAA) for the Evergreen High School and Evergreen Middle School 2018 2019 school year. The Board agrees to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA.
- * Approved an overnight trip for the Evergreen Girls Basketball Team, to be held at the Notre Dame University in South Bend, Indiana. The team plans to depart on 6/29/2018 and return on 6/30/2018. Coaches Brittaney Cymbolin, Carrie Hansen, and Ethan VanLoocke will be trip supervisors. The team will have the opportunity to tour the campus and to meet the Notre Dame University Women's Basketball team that just won the national championship. The estimated cost of the trip is \$160 per student, with students paying for part of the trip and through fundraising efforts.
- * Approved an overnight field trip for eligible cross country team members, Coach Andrea Hesson, Volunteer Coach Phil Schwan, and parent chaperones to travel to Pokagon State Park, Angola, Indiana, for team bonding and training purposes. Attendees will depart on July 23, 2018 and return on July 26, 2018. Attendees will pay for most of their own expenses, with some of the expenses paid through fundraising efforts.
- * Authorized a Memorandum of Understanding (MOU) between the Evergreen Local School District and the Fulton County Sheriff's Office for the purpose of placing a School Resource Officer (SRO) in the schools of the District, at an approximate annual cost of \$61,000. Both parties will cooperate to facilitate and promote a safe, positive learning environment for students, staff and community members. The eight-year agreement becomes effective on August 15, 2018 and will end on May 31, 2027.
- * Authorized a Memorandum of Understanding (MOU) between the Evergreen Local School District and Bowling Green State University for the purpose of placing teacher education students in the classrooms of the District. Both parties will cooperate to facilitate field-based experiences, including teacher internship/student teaching. The three-year agreement becomes effective on August 1, 2018 and will end on August 1, 2021.
- * Accepted an Educational Agreement with the Northwest Ohio Juvenile Detention, Training, and Rehabilitation Center for educational purposes for students during any

period of detention, at a cost of \$40.00 per day of instruction (week days) effective July 1, 2018 through June 30, 2019. Last year the cost of this service was \$38.00 per day.

- * Accepted the Ohio Schools Council (Northwest Area) bread/bakery bid from Nickles Bakery, and approved Toft Dairy to provide milk/dairy products for the 2018 2019 school year.
- * Approved student handbooks as recommended by the administrators of the High School, Middle School, Elementary School and Preschool, as well as the following student fee schedules as recommended for the 2018 2019 school year. Grades 9 12 will be billed for individual courses, with a maximum fee charge of \$125.00. Any high school activity fee, class fee, and co-curricular fee will be in addition to the maximum course fee.

Kinderstart	\$12.00 (last year \$12)
Kindergarten	\$39.00 (last year \$39)
First Grade	\$12.00 (last year \$12)
Second Grade	\$12.00 (last year \$20)
Third Grade	\$14.00 (last year \$14)
Fourth Grade	\$22.00 (last year \$22)
Fifth Grade	\$14.00 (last year \$14)
Sixth Grade	\$25.00 (last year \$25)
Seventh Grade	\$25.00 (last year \$25)
Eighth Grade	\$25.00 (last year \$25)

- * Authorized the Treasurer to pay the 2018 2019 Northwest Ohio Computer Association (NWOCA) Membership & EMIS fees of \$40,059.91.29 (last year = \$40,090.29), and approved the Technical Service Agreement authorizing the purchase of IEP Anywhere software for a price of approximately \$1,278 (based on current ADM).
- * Agreed to purchase school district insurance through the Ohio School Plan, administered by Hylant Administrative Services, LLC, for a total premium of \$52,398 for the 12-month period of July 1, 2018 through July 1, 2019. Coverage includes \$708 for Cyber, \$268 for Pollution, \$8,832 for Auto/Fleet, \$35,609 for Property, \$535 for Violence, and \$6,446 for Liability. The premium represents a 2.2% increase over 2017 2018.
- * Passed a resolution to proceed with renewal of the .75% School District Income Tax, at a reduced rate of .50%.

Under Discussion and Information:

- 1. Julie Flint assignment transfer, per OAPSE agreement from MS cook to ES cashier beginning with the 2018-2019 school year. No change in employment hours.
- 2. Semi-Annual Bully Report for the Second Semester of 2017-2018 school year.
- 3. Annual Cafeteria Nutritional Report for the 2017-2018 school year.
- 4. Annual Wellness Report for the 2017-2018 school year.
- * It was moved and seconded for the Evergreen Local Board of Education Members, Treasurer, Superintendent, and invited guests to go into executive session for one or more of the following reasons:
 - * To prepare for negotiations or bargaining sessions with employees concerning compensation and other terms and conditions of employment: ORC 12122(G)(4)
 - * To consider the employment of public employees: (ORC 121.22(G)(1)

Executive Session began at: 8:07 p.m.

Executive Session ended at: 9:31 p.m.

- * Approved a three-year Negotiated Agreement between the Evergreen Local Board of Education and the Evergreen Education Association (EEA) as recommended by the Board's negotiation team and ratified by the association. This agreement includes a .026 (2.60%) increase on the base salary in 2018 2019, a .023 (2.30%) increase on the base salary for 2019 2020, and a .0200 (2.00%) increase on the base salary for 2020 2021. It also provides for a cap to future insurance premium increases to limit the employer's share of the cost to provide health, vision, and dental insurance.
- * Offered Eric Smola a two-year contract as Superintendent, effective August 1, 2018 and ending on July 31, 2020, and offered up to ten (10) additional workdays before August 1, 2018, at Mr. Smola's per diem rate of pay. Mr. Smola's salary for the 2018 2019 school year will be \$95,000. All other pay and benefits will be according to Board adopted policy and terms of the employment contract.
- * Approved salary increases for non-represented employees, which reflect a 2.6 % increase for 2018-19, a 2.3% increase for 2019-20, and a 2% increase in 2020-21 (the same base increase approved in both the Certified and Classified negotiated agreements). In addition, all Board employees will be granted one additional personal day for 2018-19, 2019-20 and 2020-21.
- * Approved five (5) additional days for Diane Tache at her current per diem rate, for organizing and conducting the district Superintendent search.
- * Approved three (3) additional days for Denise Leu at her current per diem rate, for organizing and conducting the district Superintendent search.
- * It was moved and seconded to adjourn the June 18, 2018 Regular Meeting of the Evergreen Local Board of Education.

The Next Regular Board Meeting will be held on July 9, 2018 at 7 PM in the Loren Pennington Learning Center.